



## Associate Early Childhood Development (ECD) Trainer, Hong Kong

### About OneSky for all Children:

OneSky trains communities and caregivers to provide nurturing responsive care and early education so that vulnerable young children can thrive. OneSky was founded in 1998 to improve the lives of children in China's welfare institutions. In 2011, OneSky was invited by China's Ministry of Civil Affairs to train every child welfare worker in the country to implement our evidence-based approach. The OneSky Approach has reached every province of China and now beyond to benefit marginalized children in low-resource settings across Asia. Over the past 25 years, always in partnership with government and local communities, OneSky has trained 113,500 caregivers to improve outcomes for 377,000 young children with quality care and education in mainland China, Vietnam, Mongolia and Hong Kong, SAR. You can read more about our impact [here](#).

**Direct Supervisor:** Senior ECD Trainer

**Team In Charge:** Program Director, Hong Kong

**Location:** Hong Kong

### Job Overview:

The P. C. Lee OneSky Global Centre for Early Childhood Development (HKOSGC), opened in May 2020, provides one of Hong Kong's most disadvantaged communities a Family Centre and Training Hub rooted in the OneSky Approach to responsive and nurturing caregiving that puts children at the center of their own learning.

Our training team implements the OneSky training approach, consisting of supportive in-person teaching, caring home visits, and continuous, interactive online learning to adult caregivers such as parents, grandparents, and professionals who have direct interaction with young, underserved children. Trainers share and model early childhood best practices, cultivate reflective principles among caregivers, and help nurture a community of learners working with vulnerable children in Hong Kong.

We are seeking a highly motivated and energetic professional, who is passionate about making a difference in young children's lives, and has a strong belief in the vision and mission of OneSky.

### Job responsibilities:

- Provide assistance, guidance and support to the Hong Kong Program Team
- Assist with conducting in-person training on Early Childhood topics, in-person training, engaging in home visits, and sharing best practices in early care and education to adult learners who have direct interaction with young children from 0 to 6 years old
- Coordinate and promote active, hands-on, and creative play with children at the Centre; emphasize the importance of play with adults and caregivers at the Centre
- Help with the appropriate preparation and arrangement of the training/activity room with the required materials prior to each session
- Aid in the facilitation and response to learners' comments and questions in both the in-class training/workshop and the online platform
- Support the promotion of a positive and engaging learning atmosphere for both the in-class training/workshop and online platform for learners



- Help with reviewing and supporting the development of the quality program content in response to learners' feedback and new developments in the relevant field
- Keep up to date on current knowledge and best practices in the fields of child development and early education
- Collaborate with the Hong Kong Programs Team to develop and execute new, relevant content and programming to enhance and refresh Centre programming
- Work closely with and support the Hong Kong Programs Team and the Program Director
- Attend and participate in community days and events to promote OneSky programs
- Attend regular debriefings on training matters with the training team
- Other relevant duties as assigned

#### Job requirements:

- Possess a minimum of a Diploma in Early Childhood Education
- Fresh graduate welcome, experience in teaching and/ or training adult learners (such as parents, grandparents, caregivers) and/ or experience in working directly with young children is a plus
- Strong presentation and interpersonal skills
- Native speaker in at least one Ethnic Minority Language, fluent in Cantonese and English
- Flexible, positive attitude, cooperative and collaborative team member

#### To Apply:

Please send your cover letter and resume to [careers@onesky.org](mailto:careers@onesky.org). Personal data collected will be used for recruitment purposes only. Data of unsuccessful applicants will be destroyed after one year.

*OneSky is an equal-opportunity employer*