



Global Program Director (based in Asia)

About OneSky for all Children:

OneSky trains communities and caregivers to provide nurturing responsive care and early education so that vulnerable young children can thrive. OneSky was founded in 1998 to improve the lives of children in China's welfare institutions. In 2011, OneSky was invited by China's Ministry of Civil Affairs to train every child welfare worker in the country to implement our evidence-based approach. The OneSky Approach has reached every province of China and now beyond to benefit marginalized children in low-resource settings across Asia. Over the past 25 years, always in partnership with government and local communities, OneSky has trained 113,500 caregivers to improve outcomes for 377,000 young children with quality care and education in mainland China, Vietnam, Mongolia and Hong Kong, SAR. You can read more about our impact here.

Direct Supervisor: Chief Program Officer

Job Overview:

The Global Program Director supports teams in OneSky's program locations (currently China, Vietnam, Mongolia and Hong Kong SAR) to train caregivers caring for children from birth to six years old in low-resource Early Childhood Care and Education (ECCE) settings in Asia. The ideal candidate must be an expert in early childhood education and development, hold a Master's degree and have experience in adult education and in working directly with young children. S/he must have strong training, mentoring and program management skills demonstrated through substantial previous work. The Global Program Director works collaboratively with the Chief Program Officer to foster a positive Global Program Team environment that supports innovative program work and peer collaboration within and across countries, and to provide ongoing professional development to build team capacity. The Global Program Director provides day to day monitoring for and support to OneSky's in-country program teams, through distance communication and in-person site visits, and represents OneSky at in-country and regional meetings and events. The position requires significant travel throughout Asia.

Support Implementation of OneSky Programs

- Support in-country staff in implementing programs in ways that are consistent with established best practices.
- Monitor program quality through onsite visits and distance communication methods.
- Maintain regular contact and provide program support and mentoring to identified program staff in each country.
- Participate in hiring in-country program staff and in resolving staff concerns, as required.
- Work cooperatively with the OS MEAL team to create and analyze assessments of program quality, child progress and adult learning.
- Work cooperatively with the OS team to create and monitor budgets.

Support Capacity Building of the OneSky Programs Team

- With Chief Program Officer coordinate and co-lead regular meetings and an annual retreat of OS Program team
- Work cooperatively with OneSky team to assess professional development needs of OS team and partners



- Facilitate cross-country collaboration across OneSky country teams
- Contribute to OneBigFamily learning communities by sharing information that can enhance staff professional development.
- Create new learning opportunities for staff that meet individual and organizational needs.
- Work as a part of a team in writing, adapting and/or editing training curriculum, e-learning courses and other professional resources, as needed, especially in areas of expertise.
- Provide training to staff on selected early childhood or parenting topics.
- Read and share new research findings or practices that can be helpful to staff.
- Participate in professional development opportunities to expand skills and knowledge.
- Engage in discussions with other professionals within and outside OS that advance thinking and learning.

Other Responsibilities

- Meet with Chief Program Officer regularly to discuss and coordinate Program Team needs.
- Communicate and work cooperatively with the wider OS team to meet organization goals.
- Other duties as assigned.

Job Qualifications

- Masters degree in Child Development or Early Childhood Education or related discipline is required
- At least three years experience working directly with young children
- At least three years experience teaching, training, supervising and mentoring adults
- Deep knowledge of best practices for care, education and development of young children
- Knowledge of adult learning methodologies and how to apply them to support professional development and capacity building of early childhood professionals, caregivers and other key stakeholders from diverse cultural backgrounds and with different levels of expertise in early childhood
- Strong communication skills, including the ability to synthesize complex information and communicate it effectively to diverse audiences
- Full professional competency in written and oral English is required
- Competency in any of any of the other languages OneSky works in (e.g., Cantonese, Mandarin, Vietnamese, Mongolian) desirable
- Keen analytic and observation skills with the ability to apply insights into daily practice
- Cooperative, collaborative, flexible team member with a positive attitude
- Strong leadership skills demonstrated by experience managing and supporting effective teams
- Effective manager of multiple projects
- Values ongoing learning
- Must reside in Asia and be able to travel regularly to OneSky program sites

To Apply:

Please send your cover letter and resume to careers@onesky.org. Personal data collected will be used for recruitment purposes only. Data of unsuccessful applicants will be destroyed after one year.

OneSky is an equal-opportunity employer